

Job Description

Parish Nurse

As our pioneer in this aspect of ministry is retiring in 2012, we are seeking God's provision for an individual who will be able to carry on and further develop this vital ministry in our church. This position is not commonly found in Chinese churches, nor even Canadian ones. We will work with the person felt called of the Lord to serve and grow in this ministry.

If you believe that the Lord is calling you to serve with us, please contact us for further information or send to us your salvation testimony, as well as how you were called by the Lord to serve Him, and your resume to Jonathan Chang, Chairman of Pulpit Committee. If by mail, please use address as shown on our website (www.sccefc.ca) or by email to Jonathan Chang, at changj26@gmail.com

Mandatory Qualifications:

- As the title implies, one of the basic qualifications is that of being a Registered Nurse (RN).
- In agreement with our church's constitution and bylaws and if needs be, willing to undergo the licensing/ordination process of Evangelical Free Church of Canada.
- Prior experience and/or training in the parish nursing field a definite asset, but willingness to obtain parish nurse training will be given due consideration.
- Fluent in English and ability to communicate in at least one of our two Chinese dialects: Cantonese or Mandarin (a definite asset if able to communicate in both).

Nice to have:

- Unlike working in hospitals where RNs are expected to put aside their personal faith, the title also implies that spirituality is one of the basic requirements, and adequate Biblical and/or theological training is paramount. Formal seminary training is a definite asset, but we will take into consideration all informal Biblical training and a strong desire to continue to upgrade him/herself in theological issues and biblical understanding.

Profile:

1. A spiritual person who depends on the Lord to provide the abilities to minister to individuals and their families facing difficult health issues and/or crisis.
2. A loving person who deeply care for those in needs, but also able to not get too emotionally entangled to lose objectivity and retain personal sanity, and is able to convey such love from the Lord to those he/she minister to.

3. An organized person who can keep tabs on all the various needs of the different individuals and families in need and plan on providing health care education to the congregation at the same time and liaise with so many different parties in carrying out his/her assignments.
4. A professional person who is composed and respected by his/her peers and can quickly gain confidence of those he/she deals with in the health care field and able to keep to the confidentiality code of ethics in dealing with patients and their families, serving as a liaison where needed.
5. A prayerful person who finds praying for and with those he/she minister to as natural as breathing and thus be able to encourage and comfort those he/she works with and for.

Major Areas of Ministry Responsibilities:

As a member of the pastoral team (working with all three congregations and all the pastors and children ministry director), the primary responsibility of the Parish Nurse is to provide wholistic health care (body, mind and spirit) within the congregation and as time permits, to reach out to the community at large. In serving as a facilitator of wholistic health, the Parish Nurse promotes our church's mission of healing and caring in the following areas:

A. As Health Educator

1. Create and provide updated educational materials on health issues.
2. Facilitate educational opportunities on health topics that addressed the member's assessed needs.
3. Provide pamphlets and booklets to increase awareness of health and its relationship with faith.
4. Teach that health is an individual and collective responsibility, understanding that the body tends to respond to what is going on in the heart, mind and spirit as well as in society and the environment.

B. As Health Counselor

1. Increase awareness of health needs by assessing groups and individuals.
2. Offer confidential, individual health counseling to assist in adjusting to disease, illness, grief and other health concerns.
3. Make home, hospital, care center and hospice visits.

C. As Advocate and Referral Agent

1. Assist and support individuals and/or families to access and utilize the appropriate health care resources within the community.
2. Refer individuals/families to appropriate health care agencies and Christian Counseling.
3. Support individuals with spiritual assistance and make referrals when appropriate.

D. As Facilitator and Liaise Agent

1. Collaborate and co-operate with Pastors and staff in the Parish Nursing ministry of promoting wholistic health.
2. Collaborate and co-operate with community health care providers and service agencies in meeting wholistic health needs.
3. Coordinate and facilitate volunteers from within the congregation, and community, for educational and supportive services in the promotion of individual and congregational wholistic health. It includes supporting those who are going through life transitions and challenges (grief, loss, illness, death, suffering, crisis, etc.).
4. Facilitate a chronic disease support group and a grief support group which meet monthly.

E. Ministering to Seniors

1. Provide spiritual direction for senior ministry, caring for spiritual health of seniors.
2. Provide spiritual direction for senior ministry and take care of the spiritual health of the seniors.
3. Recruit and trains volunteers to be group leaders.
4. Set up structure for senior ministry (reviewed annually).
5. Work closely with the chief coordinator (equivalent to the fellowship leaders in the Fellowships) in planning, implementing and evaluation of programs.
6. Nurture core members and group leaders spiritually.
7. Work closely with leaders of the Discipleship department of Senior Ministry in nurturing new believers.

8. Work closely with the leaders of Caring department in Senior Ministry in updating and preparing visitation plan for new comers and seniors with special needs.
9. Liaise with recreation therapist of Aspen Lodge to organize “Chinese Tea Party” and visitation of senior residence as an outreach opportunity.
10. Care for seniors and families when facing death and medical crisis situation.
11. Assist in planning & coordinating funerals and memorial services for the seniors.
12. Follow up care of family with loss of loved one.

F. Administrative and Organizational Responsibilities

1. Maintain files, in a confidential manner, on individual and family contacts.
2. Attend Pastoral Staff meetings.
3. Attend Health and Wellness Committee meetings.
4. Handle ministration fund by assessing financial needs of individual and family with caring deacon, congregational pastor and crisis coordinator.