

Job Description

Associate Pastor / Assistant Pastor, Mandarin Ministry

We are seeking God's provision for an Associate Pastor / Assistant Pastor focusing on developing, overseeing and implementing the Mandarin congregation's Youth Ministry, Christian Education, and Fellowship.

If you believe that the Lord is calling you to serve with us, please contact us for further information or send to us your salvation testimony, as well as how you were called by the Lord to serve Him, and your resume to Jonathan Chang, Chairman of Pulpit Committee. If by mail, please use address as shown on our website (www.scefc.ca) or by email to Jonathan Chang, at changj26@gmail.com

Mandatory Qualifications:

- Biblical standards, particularly those found in the following passages: 1 Tim. 3:1-7; Titus 1:5-9; Acts 20:28 and 1 Peter 5:1-4.
- The pastoral staff of each congregations of our church have a shared responsibility to respect and work in cooperation with one another, in the planning and execution of ministries for the Lord, despite any differences of language, age or culture (please refer to Article IV of the church constitution as found in our website).
- Demonstrates the potential to take on Mandarin Congregational Pastor duties when necessary.
 - Ability to preach
 - Strong leadership qualities
 - Experience to take on leadership responsibilities
 - Ability to make effective decisions for a congregation
 - Ability to teaching
- A master degree from an evangelical seminary or higher theological training.
- Fluent in Mandarin, ability to communicate well in English
- At least 2 years of demonstrated leadership in ministry.
- In agreement with our church's constitution and bylaws and if needs be, willing to undergo the licensing/ordination process of Evangelical Free Church of Canada.

Nice to have:

- A strong aptitude to minister to young adults between the ages of 18-25
- Understand Cantonese, but not necessarily ability to preach in Cantonese, an asset
- At least 2 years of pastoral ministry experience.
- Ordained

Profile:

1. A man of prayer and dedicated to the Lord without reservations.
2. Strong desire to grow and take on additional ministry roles and responsibilities.

3. More focus on people than on programs but also possess basic administrative skills to help the congregation operate smoothly.
4. A disciple making passion dedicated to demonstrate the quality of the Lord's disciples by his personal and family life.
5. Demonstrated abilities to preach and teach and willingness to work with other pastors in a multi-lingual environment (experience in this area an asset).

Major Areas of Ministry Responsibilities:

1. Plan and execute the goals and objectives of the Youth Ministry, Christian Education, and Fellowship under the supervision of the Mandarin Congregational Pastor.
2. Provide effective leadership, by recruiting volunteers and equipping them in these three areas of ministry.
3. Develop a scripturally-based philosophy of ministry and appropriate approaches to facilitate these three areas of ministry.
4. Prepare annual goals and budget of these for submission to the Joint Church Board.
5. Organize and oversee related events of these areas of ministry.
6. Assist the Mandarin Congregational Pastor in pastoral duties such as preaching, visitations, prayer meetings, weddings and funerals and/or memorial services.
7. Fill in for the Mandarin Congregational Pastor when he is away or unavailable.
8. Attend meetings and conferences of the pastoral staff as scheduled by the Mandarin Congregational Pastor and work with the staff as a team member.

Resources and Conditions of the Mandarin Congregation

SCCEFC has more than 1000 attending its Sunday worship, with about 550 attending 2 services in Cantonese, 200 in English and around 150 children of the three congregations, of which Mandarin is the newest of the three. Last year, the average Sunday attendance of the Mandarin congregation is composed of about 90 adults, about 75% from China, 20% Taiwan and 5% other countries. The major age group is 30-40, accounting for 50% and the 40-50 group 25%, over 50 about 10%. About 80% baptized, professing Christians and 20% non-believers. In the last half of 2007 and 2008, the numbers reached over 100 to 110. However, it dropped under 80 for many months during 2009 to 2010.

The Mandarin congregation tends to have fairly new Christian in the faith, tend to have greater mobility with lower commitment. It takes more time and effort to equip co-workers in order to build up a ministry team. Once the congregation size is over 80 or 90, a solo pastor will not be able to take care of the flock effectively. Another factor for the slowdown in the growth rate is related to our lack of youth ministry. Often we have high school or college students joining our Sunday Service, but since we lack a youth fellowship and activities to attract them, they do not stay with our Mandarin ministries. We are developing a core group to enable us to become a full fledged congregation with our own Deacons. The church is also looking at solving our space concern as we have reached the 80% rule of the room size we are meeting in on Sunday morning. We have a Parish Nurse as well as a Children Ministry Director to help with our overall ministry and our English Congregation pastors are our great resources in taking care of English speaking youth from our congregation.